A COMPANY
37TH ENGINEER BATTALION
(COMBAT) (AIRBORNE)

OUTLAWS!

A Company Mission

On order, A/37th EN BN (Combat) (Airborne) deploys to provide world wide and conducts engineer operations as a part of Army or Joint Combined Forces.

Company Vision

Be prepared and ready to fight.

Outlaws accomplish the mission!

Cornerstones

- **Leadership**
- **Motivation**
- **Team Work**
- **Discipline/ Standards**

Company Philosophy

- **Company Focus:**
  - **Readiness (Training and Maintenance)**
  - **Taking Care of Soldiers and Families**
  - **Leadership**
- **Lead by example**
- **Take care of soldiers, and they will take care of the company.**
- **Set predictive schedules.**
- **Be a Team Player.**
- **Be tactically and technically proficient.**
- **Solve problems, don’t contribute to them.**
- **Mistakes happen, don’t make the same mistake twice.**
- **Bad news does not get better with time.**
- **Don’t cry, complain, and whine. There’s a reason for doing things.**

What I Care About

- Motivation
- Soldiers/ Family
- Integrity
- Discipline/ Standards
- Timeliness
- Fun

Distractions to the Unit

- Alcohol and Drug Abuse
- Child or Spouse Abuse
- Fraternization / Adultery
- Sexual Harassment / EO
- Extremist Activities
- Injury or death due to negligence
- Integrity violations

Areas of Emphasis

- Training
  - Operational focus for OEF
  - Maintain Sapper/ LE proficiency
  - Cross train company on upcoming mission requirements
  - Focus junior leaders to take charge
  - Physically fit

- Soldiers/Family
  - Build Stronger FRG
  - Provide soldiers a predictable schedule
  - Take Care of Soldiers

Legacy

- Self-sustaining Company
- Tough but fair
- Command Team
- Took care of soldiers
- Common sense way of thinking
- Made sound and timely decisions